## UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF GEORGIA

\_\_\_\_

Plaintiff

vs.

Defendant

## TITLE VII COMPLAINT

1. Plaintiff resides at \_\_\_\_\_

2. Defendant(s) names (s) \_\_\_\_\_

Location of principal office(s) of the named defendant(s) \_\_\_\_\_

Nature of defendant(s) business\_\_\_\_\_

Approximate number of individuals employed by defendant(s) \_\_\_\_\_

\*<u>Note</u>: This is a form complaint provided by the Court for pro se litigants who wish to file an employment discrimination lawsuit. It is not intended to be used for other kinds of cases.

- This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the court by 42 U.S.C. § 2000e-5. Equitable and other relief are also brought under 42 U.S.C. §e-5(g).
- 4. The acts complained of this suit concern:
  - A. \_\_\_\_\_ Failure to employ me.
  - B. \_\_\_\_\_ Termination of my employment.
  - C. \_\_\_\_\_ Failure to promote me.
  - D. \_\_\_\_\_ Other (Specifiy) \_\_\_\_\_

5.

 Plaintiff:

 A.
 \_\_\_\_\_\_\_\_\_

 B.
 \_\_\_\_\_\_\_\_

 mot presently employed by the defendant.

 not presently employed by the defendant.

 The reasons plaintiff was given for termination of employment is/are:

 (1)
 \_\_\_\_\_\_\_\_

 (2)
 \_\_\_\_\_\_\_\_

 plaintiff was laid off.

 (3)
 \_\_\_\_\_\_\_\_

\_\_\_\_\_

\_.

- 6. Defendant(s) conduct is discriminatory with respect to the following:
  - A. \_\_\_\_\_ my race
  - B. \_\_\_\_\_ my religion.
  - C. \_\_\_\_\_ my sex.
  - D. \_\_\_\_\_ my national origin.
  - E. \_\_\_\_\_ Other (specify) \_\_\_\_\_

7. The name(s), race, sex and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is/are:

8. Describe the discriminatory actions or events you are complaining of in this lawsuit. Give factual detail, including names and dates concerning what happened. You do not need to refer to any statutes or cite law.

9.	The	alleged illegal	activity took place at
10.	A.		I have filed a charge with the Equal Employment Opportunity Commission regarding defendant(s). (I have attached a copy of my charge(s) filed with the Equal Employment Opportunity Commission, which are incorporated into this complaint.
	В.		I have not filed a charge.
11.	A.		I received a Notice of Right-to-Sue letter from the Equal Employment Opportunity Commission on (date). (I have attached a copy of the Notice of Right-to-Sue which is incorporated into this complaint.)
	В.		I have not received a Notice of Right-to-Sue letter from the Equal Employment Opportunity Commission.

12. State what relief you are seeking from the Court. If you are seeking a monetary award (back pay or damages), state the amount you are seeking. If you are seeking injunctive relief (an order by the Court) issued against the defendant(s) summarize what should be in the order.

Date

\_\_\_\_\_

Signature of Plaintiff

\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone: \_\_\_\_\_