



## Anti-Discrimination and Anti-Harassment Notice

The U.S. District Court, Bankruptcy Court and Probation Office for the Middle District of Georgia prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability (“protected categories”). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the Middle District of Georgia Employment Dispute Resolution Plan (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting any of the court’s EDR Coordinators listed below. Employees can also seek confidential advice from the AO’s Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court’s internal and external websites, labeled “Your Employee Rights and How to Report Wrongful Conduct.”

### EDR Coordinators:

Michelle Taylor-Owens  
(478) 749-6840

Tydra Miller  
(478) 752-0730

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Circuit Director of Workplace Relations  
Kathleen “Kate” Adams  
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Office of Judicial Integrity  
Michael Henry, Judicial Integrity Officer  
(202) 502-1603  
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s/ Marc T. Treadwell  
Honorable Marc T. Treadwell  
Chief United States District Judge

s/ Austin E. Carter  
Honorable Austin E. Carter  
Chief United States Bankruptcy Judge